

## JOB DESCRIPTION

Job Title	Senior Environment Advisor <i>New Zealand Pork</i>
Location	<i>Christchurch</i>
Reporting to	<i>General Manager</i>
Key Internal Relationships	<ul style="list-style-type: none"> <li>• <i>NZPork General Manager</i></li> <li>• <i>NZPork Technical Manager staff</i></li> <li>• <i>New Zealand Commercial Pig Farmers</i></li> </ul>
Key External Relationships	<ul style="list-style-type: none"> <li>• <i>Ministry for the Environment</i></li> <li>• <i>Ministry for Primary Industries</i></li> <li>• <i>Regional Councils</i></li> <li>• <i>City and District Councils</i></li> <li>• <i>Biological Emissions Reduction Group</i></li> <li>• <i>Water Quality Good Governance Group</i></li> <li>• <i>Primary Industry Planning Group</i></li> <li>• <i>External consultants and agencies and other service or network partners</i></li> </ul>
<b>Job Purpose</b>	<ul style="list-style-type: none"> <li>• To provide strategic policy advice on environment issues impacting on the rights of pig producers to farm</li> <li>• Review all proposed changes to Regional and District/City plans to identify any issues that would impact on pig production and prepare an appropriate response on behalf of the industry</li> <li>• Represent NZPork to articulate its policies</li> <li>• Identify areas of research which would be appropriate to support environmental policies of NZPork</li> <li>• Keep producers informed of developments which could impact on the ability of producers to farm</li> <li>•</li> </ul>

## JOB RESPONSIBILITIES

<i>Outputs</i>	<i>Outcomes</i>
<p><b>Environment</b></p> <p>To understand environmental issues which will impact on the industry</p>	<ul style="list-style-type: none"> <li>• <i>Provides advice to industry on how best to mitigate environmental impacts</i></li> <li>• <i>Farmers continued ability to farm</i></li> <li>• <i>Clear understanding of any impact from proposed changes to national policy, regional and district/city plans</i></li> <li>• <i>Discuss potential issues with key stakeholders and prepare submissions representing the views of industry</i></li> <li>• <i>Stakeholders understand impacts and the industry response</i></li> <li>• <i>Understands a range of impacts including nutrient management, water quality, climate change, effluent systems and waste management.</i></li> </ul>
<p>Advocacy</p>	<ul style="list-style-type: none"> <li>• <i>Represent NZPork at key meetings/forums to articulate the industry position</i></li> <li>• <i>Parties have a clear understanding of the NZPork position</i></li> <li>• <i>Clear issue identification and management plans</i></li> <li>• <i>Address opportunities as it arises</i></li> <li>• <i>Timely and efficient delivery of information to the relevant stakeholders</i></li> </ul>
<p>Research</p>	<ul style="list-style-type: none"> <li>• <i>Review all National Policy and Plans, Regional and District Plans to identify issues which could impact on the ability to farm</i></li> <li>• <i>Relevant issues and opportunities are identified</i></li> <li>• <i>Policy positions supported by sound research</i></li> </ul>
<p>Communication</p>	<ul style="list-style-type: none"> <li>• <i>Clear and effective communications across all vehicles and audiences</i></li> <li>• <i>A pro-active, responsive and available stance</i></li> <li>• <i>Clear understanding of environment issues by all stakeholders</i></li> </ul>

## PERSONAL PROFILE

<b>Key Skills</b>	<ul style="list-style-type: none"> <li>• <i>Strategic thinking skills yet with attention to technical details</i></li> <li>• <i>Ability to develop and communicate logical solutions</i></li> <li>• <i>Sound analytical, organisational and planning skills</i></li> <li>• <i>Project Management skills</i></li> <li>• <i>Microsoft Office Suite including MS Excel</i></li> <li>• <i>Initiative and not afraid to voice new ideas</i></li> <li>• <i>Ability to work autonomously and be a strong member of the team</i></li> <li>• <i>Excellent written and oral communications skills</i></li> <li>• <i>Resourceful, well organised, can work independently</i></li> <li>• <i>Strong interpersonal and communication skills, resilient</i></li> <li>• <i>Reports concisely, regularly, critically, with detail</i></li> <li>• <i>Analyses data, forms judgements, makes recommendations</i></li> <li>• <i>Establishes personal credibility</i></li> <li>• <i>Understands process and adheres to document visibility and transportability</i></li> </ul>
<b>Must Have Technical Competencies</b>	<ul style="list-style-type: none"> <li>• <i>Relevant undergraduate degree in environmental science, or similar discipline</i></li> <li>• <i>Previous experience in science, agribusiness or operational management; at least five years' experience</i></li> <li>• <i>Sound experience in external relationship management</i></li> <li>• <i>Experience working with supply partners</i></li> <li>• <i>Knowledge and experience working with central, regional and local government processes</i></li> </ul>
<b>Highly Desirable</b>	<ul style="list-style-type: none"> <li>• <i>Translating policy and technical requirements into practical advice and instruction</i></li> <li>• <i>Understanding of research funding mechanisms</i></li> <li>• <i>Experienced working under multiple Acts</i></li> <li>• <i>Commercially aware</i></li> </ul>
<b>Attitudes &amp; Attributes</b>	<ul style="list-style-type: none"> <li>• <i>Articulate, objective, clear thinker</i></li> <li>• <i>Positive and welcoming</i></li> <li>• <i>Persistent, expediting, detail focussed</i></li> <li>• <i>Innovative, can bring ideas</i></li> <li>• <i>Results orientated and budget conscious</i></li> <li>• <i>Team player</i></li> <li>• <i>Likes a challenge, not easily flummoxed</i></li> </ul>

This position is subject to a 90 day trial period.